Comp Care Medical Scheme









At CompCare we believe in giving you more. Complete Cover. Committed Care. CompCare.

day spending

and medical savings.

THE SELFNET OPTION

You're all about seizing the moment and living life to the fullest. You want healthcare cover you can rely on but you also want freedom of choice when it comes to your day-to-

Live life to the fullest.

ADVENTURE SPORTS

are covered.

Keep **YOUR WELLNESS** at heart.

COMPC

CONTROL YOUR DAY-TO-DAY SPENDING

Savings can be used as and when

VISIT YOUR HEALTHCARE U-consult.co.za

UNLIMITED **HOSPITALISATION** SELFNET offers you unlimited

FIND OUT

MORE on page 3

> cover for in-hospital and hospitalrelated services at 100% of the scheme rate. Specialists are paid at 100% of the scheme rate.

FIND OUT MORE on page 5

Hospital Benefits

KNOW YOUR OPTION

BENEFITS PAID FROM RISK

All PMBs, Wellness and Preventative Care Benefits, Unlimited GP visits and Conservative Dentistry (after limits reached), Ambulance Services (Netcare 911).

27 Chronic Conditions Covered

FIND OUT MORE on page 7

Understanding your option

Understanding your healthcare cover benefits can sometimes feel like you are trying to get to grips with a foreign language.

Don't worry – we are here to help demystify some key terms and concepts. First off: monthly contributions, which you pay every month much like you do an insurance premium and we pay your claims based on the benefits as per your chosen option.

Claims arise when you need to consult a registered healthcare provider such as a doctor, dentist, optometrist or specialist. You also claim for hospitalisation.

Claims fall into two categories - either routine, day-to-day out of hospital claims or in-hospital, classified as major medical

Your day-to-day claims are paid by the scheme from your annual medical savings, also known as your Personal Medical Savings Account (PMSA).

In-hospital claims are paid from the scheme's risk pool – in other words the scheme funds kept aside for such claims, that does not affect your PMSA.

Hospital expenses are unlimited, but there may be sub-limits for certain specified services. Each year, you are allocated a set amount of savings that you can use for day-to-day medical expenses - should you not use all your savings in one year the balance will carry over to the next year, remaining available to you.

If you use up all your savings before the end of the year, any subsequent dayto-day claims will need to be covered out of your own pocket.

Wellness Benefits **WELLNESS AND PREVENTATIVE BENEFITS**

SELFNET includes Preventative Care, **Emotional Wellness, Active Lifestyle** Programmes, Women's Health, Kids' Wellness and Men's Health Benefits.

FIND OUT MORE on page 8

FIND OUT MORE on page 7

THESE BENEFITS ARE SUBJECT TO YOUR SAVINGS (PMSA)

DAY-TO-DAY BENEFITS

Benefits are paid @ 100% of the scheme rate unless otherwise specified.





PTO for hospital benefits



Contact **0861 222 777** or email compcare@universal.co.za or visit our Mobi App.





Specialist pre-authorisation email specauth@universal.co.za

General pre-authorisation email preauthorisation@universal.co.za



REMEMBER!

Always obtain



Sign any documentation you submit



SPECIALIST REFERRAL PROCESS

A referral from a GP is required before seeking treatment from a specialist, failing which said co-payment on the visit as well as related services. Members are required to notify the Scheme of a specialist visit, prior to booking the consultation by requesting a "Spec Auth". This can be done by contacting the Call Centre or by sending an email to specauth@universal.co.za.

- Member medical aid number.
- Name of dependent

· Member's correct contact numbers.

contact details.

• Intended date of specialist consultation Specialist's name, practice number and

Should a specialist refer the member to another specialist, the referral letter from the specialist referring to the other specialist needs to be provided (the visit to the first specialist should have been authorised). The member is not required to go back to their GP for another referral letter in this instance

A GP referral is not required in the

· One Gynaecologist visit per female, over the

- age of 16, per year.
- Paediatrician consultations for children unde the age of 2
- · Specialist visits during pregnancy.
- Oncologist's consultations, as this will be approved as part of an Oncology Management Programme.
- (Ophthalmologists and Orthodontists).
- pre-authorisation for any procedures.

Auxiliary services Audiologists, chiropractors, dietitians,

homeopaths (consultations), naturopaths (consultations), speech and occupational therapists, chiropody, podiatry, social workers, physiotherapy and biokinetics.

Surgical and medical appliances

GPs and Specialists A referral from a GP is required before Wheelchairs, crutches, glucometers, hearing seeking treatment from a specialist except aids, artificial eyes and external fixators. for services provided by an ophthalmologist, Pre-authorisation required and sub-limits apply. dermatologist, gynaecologist, oncologist or urologist (for beneficiaries over the age of 40) and a paediatrician in respect of children under the age of 2 years or where multiple visits to

Optometry

Eve test

1 Visit PB.

100% of SAOA rate.

Excimer laser

Lenses and contact lenses

Radial Keratotomy and

Please remember to obtain pre-authorisation for any procedures.

a specialist has been authorised. Non-referral

will attract a 30% co-payment.

Consultations, procedures

and materials

Medicine

Acute medication

Prescription medication - Schedule 3 and higher Over the counter medication (OTC) Including schedule 0, 1 and 2 medicines and homeopathic medicines.

Radiology

Basic radiology Including black and white X-rays and

ultrasound. Specialised radiology

MRI, CT, High resolution CT and PET scans. Combined in and out of hospital limit of R20 000 PMF.

Contact 0860 111 090 or email preauthorisation@universal.co.za

Pathology

Combined in-and-out of hospital limit of R22 500 PMF.

Dentistry

Basic dentistry Conservative and restorative.

Specialised dentistry

Dentures, crowns, bridgework, metal fillings and inlays.

Subject to protocols.

A quotation must be submitted for approval prior to the commencement of treatment. No benefit for orthodontic treatment for patients older than 18 years.

Email address for dental authorisation dental@universal.co.za



The following information is required: • Referral letter from the member's GP on the

following instances:

- One Urologist visit per male, over the age of
- Optical and dental specialist consultation
- Visits to a Dermatologist. Remember to obtain
- Where multiple specialist visits have

HOSPITAL BENEFITS



Benefits are unlimited and paid @ 100% of the scheme rate unless otherwise specified. Overall Annual Limit (OAL) unlimited.

Hospitalisation

Voluntary, non-emergency admissions to a non-Netcare facility will attract a co-payment of 30% with a minimum co-payment of R7 500. Specified elective procedures may have a co-payment (excluding PMBs), please refer to our website (compcare.co.za) for a list of co-payments and exclusions*. Specified elective procedures may have a co-payment (excluding PMBs). Please refer to our website (compcare.co.za) for a list of co-payments and exclusions. Benefits provided through the Netcare group of private hospitals.

Hospital related accounts

GP visits, specialists, radiology, surgical procedures blood transfusions. Specialists paid at 100% of the scheme rate.

Medicine in hospital

Medicine upon discharge (TTO) 7 days' supply.

Surgical procedures out-of-hospital

Organ transplants

Combined in-and-out of hospital limit of R22 500 PMF.

Basic radiology

Combined in and out of hospital limit of R20 000 PMF.

WHAT DOES 100% OF SCHEME RATE MEAN?

SCHEME RATE refers to the maximum amounts that a medical scheme will pay for specific treatments and procedures. 100% OF SCHEME RATE means the scheme will pay 100% of what is specified in the Scheme Rules.

Please note that some providers might charge more than what the Scheme will pay for and the member is liable for that shortfall.

PLEASE NOTE: Treatment subject to pre-authorisation, case management, specialist programmes and scheme protocols.

Hospital pre-authorisation process

It's the member's responsibility to make sure that all non-emergency hospital admissions are authorised by either phoning **0860 111 090** or by sending an email to preauthorisation@universal.co.za. These must be authorised at least 48 hours prior to admission. The member, doctor

or hospital must contact the scheme for this authorisation. The hospital utilisation details: Name of the patient being admitted, medical aid number, hospital name, date of admission, name and practice number of admitting practitioner, ICD 10 and

procedural codes. A penalty will apply for late requests for authorisations. Emergency working day after admission. A penalty will apply, should the member not obtain authorisation. This also applies to oncology treatment.

Contact 0860 111 090, email preauthorisation@universal.co.za or visit our Mobi App for pre-authorisation.

> For hospital account queries email hospitalaccounts@ universal.co.za

Auxillary services in hospital

Physiotherapy, biokinetics, dietitian, e Limited to **R3 000 PMF.** Email **casemanagement@universal.co.za** for pre-authorisation.

Surgical prostheses

Specialised radiologyMRI, CT, High resolution CT and PET scans. Limited to R20 000 PMF.



PT0

Procedure (Non-PMB)

The following procedural co-payments are payable on specified elective procedures (excluding PMBs)

B	DIVICA
Proctoscopy	PMSA
Nasal or sinus endoscopy	R5 200
Functional nasal surgery and septoplasty	R10 000
Hysteroscopy	PMSA
Flexible sigmoidoscopy	PMSA
Arthroscopy	PMSA
Minor gynaecological laparoscopic procedure	R4 900
Dental	PMSA
Excision lesion- benign and malignant	R4 900
Joint replacements- arthroplasty	PMSA
Conservative back and neck treatment- spinal cord injections	PMSA
Laminectomy and spinal fusion	PMSA
Nissen fundoplication- reflux surgery	PMSA

Hysterectomy, except for cancer	PMSA
Laparoscopic hemi colectomy	PMSA
Laparoscopic inguinal hernia repair	PMSA
Laparoscopic appendectomy	R5 900
Adenoidectomy, myringotomy- grommets, tonsillectomy	R3 750
Laparoscopy, hysteroscopy, endometrial ablation	R9 000
Gastroscopy	PMSA
Colonoscopy	PMSA
Cystoscopy	PMSA

	Subject to
rerall Annual Limit (OAL)	PMSA for
	Non PMBs

RISK BENEFITS (*)

Prescribed minimum benefits (PMBs)*

All PMBs are defined in the Medical Schemes Act No 131 of 1998.

Organ transplants, renal dialysis and plasmapheresis are paid in terms of PMB protocols

COVID-19 benefit

Members who have tested positive for COVID-19 will have access to the following benefits in addition to the Prescribed Minimum Benefits:

- Pulse oximeter (R780 PMF)
- Nebulizer (R520 PMF)
- Thermal Thermometer (R420 PMF)

Pre-authorisation and managed care protocols apply.



Emergency medical transport services:

Emergency care

What to do in the event of an emergency: Call the emergency medical services provider, Netcare 911 on 082 911.

Please note: To avoid a 25% co-payment, authorisation needs to be obtained at the time of the emergency, or within 24 hours thereafter.

Please see emergency events below*:

- Emergency roadside assistance and ambulance transportation.
- Hospital emergency room/Casualty emergency visits resulting in a hospital admission will be paid from the in-hospital benefit.
- Hospital emergency room/Casualty emergency visits as a result of physical injury caused by an external force will be paid in full.
- Hospital emergency room/Casualty emergency visits not requiring admission will be paid from your savings.
- Emergency search and rescue.
- Refer to Kids Wellness benefits for additional emergency care related to children.

Preventative care*

- GP wellness consultation: One per year, excludes procedures. Limited to tariff codes 0190/1/2 and diagnosis codes (ICD10) Z00.0 or Z00.1.
- Health check: Blood pressure, blood sugar, cholesterol, BMI and waist circumference One measurement PB over the age of 18 years, limited to R230 per event. Only at DSP pharmacy.
- Rapid HIV tests.
- Preventative malaria medication when required.
- Flu vaccine: One PB.
- Tetanus vaccine: One vaccination when required.
- Glaucoma test: One PB.
- Colorectal cancer screening: One bowel cancer screening test every two years for beneficiaries between the ages of 45 and 75.

Oncology and speciality care*

- Unlimited **oncology** including chemotherapy and radiotherapy at the scheme's oncology DSP.
- Biological agents and specialised medication - limited to R160 000 PMF. per year (25% co-payment on non-PMB medicine).

Contact 0860 111 090 or email oncology@universal.co.za for preauthorisation and any oncology related queries (not account related).

- · Wound care in lieu of hospitalisation.
- · Oxygen home ventilation.
- Home nursing visits limited to 20 days PMF.
- Step-down nursing facilities, hospice and rehabilitation

Email alternativecare@universal.co.za for pre-authorisation.

27 Chronic conditions (Chronic Disease List - CDL) are covered.

Once you have registered there is an unlimited benefit with no co-payments or levy if the medicine is listed on the scheme's formulary and the price of the medicine is equal to or less than the reference price of the product. A 25% co-payment will apply if medicine is not on the formulary.

Chronic condition and medicine registration process

Chronic medication*

In order to receive the chronic medication benefit, members must register their chronic medicine prescriptions with Universal. To register your chronic medicine prescription with Universal, either you, your doctor or your pharmacist will be required to contact Universal telephonically on 0861 222 777 or send an email to chronicmedicine@universal.co.za. The completion of chronic medication application forms are no longer

Conditions covered:

Bipolar mood disorder* Cardiac arrhythmias* Chronic renal failure* Chronic obstructive pulmonary

disease* Diabetes mellitus type 1 and 2* Epilepsy* Haemophilia* Hypercholesterolemia Multiple sclerosis*

Parkinson's disease* Schizophrenia* Systemic lupus erythematosus*

Live life to the fullest.

ADVENTURE SPORTS

are covered

Active lifestyle programmes*

- Fitness Assessment and exercise prescription: Access to the Universal Network of biokineticists for annual fitness assessment, virtual consultations, exercise prescription and regular monitoring.
- · Nutritional assessment and healthy eating plan: Access to the Universal Network of dietitians for annual assessment virtual consultations healthy eating plan prescription and regular monitoring
- · Cover for injuries resulting from professional and adventure sports.
- Specified sports supplements: subject to savings and the over the counter medicine (OTC) benefit limit (provided there is a valid NAPPI code).

Emotional wellness*

- Psychiatric treatment in hospital subject to pre-authorisation and protocols.
- · Alcoholism, drug dependence and narcotics - PMB Only.
- Psychiatry Subject to savings.
- Clinical psychologists Subject to savings.
- Psychosocial counselling benefit Paid from risk. Unlimited telephonic counselling sessions through the Universal Wellness Care Centre, with an option for referral to one-on-one sessions with qualified psychologists, social workers or registered counsellors to a maximum of 3 referral sessions PB per year.

Kids' wellness*

- Baby Wellness visits, childhood assessments, pre-school eye and hearing screening, a dental screening, and one additional emergency room visit limited to **R1 300 per event** for children < 6 years.
- Unlimited GP consultations and basic dentistry for children < 6 years once dayto-day benefits are depleted.
- Initial Occupational Therapy consultation Kid's fitness assessment and exercise prescription programme
- Kid's nutritional assessment and healthy eating programme

Men's health*

Preventative Care:

- Access to your doctor for a physical
- Prostate specific antigen (PSA) blood test, paid from risk. One test per male beneficiary over the age of 40 per annum.

Women's health:

- Antenatal classes: Paid from savings.
- Antenatal visits: Limited to 8 ante-natal Maternity bag issued on registration on maternity programme.

PTO for

what you need to know

- Confinements: Includes 2 x 2D ultrasound pregnancy scans. Members can opt for a
- Fitness Assessment and Exercise prescription: Access to the Universal Network of biokineticists for annual fitness assessment, virtual consultations, exercise prescription and regular monitoring
- Nutritional assessment and healthy eating plan: Access to the Universal Network of dietitians for annual assessment, virtual consultations, healthy eating plan prescription and regular

One additional assessment per pregnant women per pregnancy.

- Contraceptives limited to R2 950 PB for oral contraceptives (RP applies) or
- HPV (Cervical Cancer) vaccine
- Papsmear: One test per female over the age of 18 per annum
- Mammogram: One test per female beneficiary over the age of 35 every 2nd vear.



*SCHEME PROTOCOLS APPLY

THE BENEFITS...



Choosing CompCare gives you access to market-leading preventative and wellness benefits that guarantee maximum value that meet your budget. Here's some more reasons to choose CompCare...

01 WE'RE ONE OF THE TOP SCHEMES IN SOUTH AFRICA

This is proven by our solid 43-year track record and solvency levels of more than 49%, which makes us one of the most financially stable schemes in SA.

02 WIDE RANGE OF OPTIONS

Get the value you deserve and choose the perfect option to fit not only your personal lifestyle, needs and budget, but also that of your employees.

Our efficiency discounted options ensure savings on contributions of up to 25% when choosing Dis-Chem pharmacies for chronic medication and Netcare hospitals for planned, elective procedures.

03 BENEFITS THAT BOOST YOUR ACTIVE LIFESTYLE*

At CompCare healthy eating and sports nutrition programmes, as well as fitness assessments and exercise prescription programmes with access to registered biokineticists and exercise facilities, come as part of the deal.

04 WOMEN'S HEALTH*

Mammograms, HPV (cervical cancer) vaccination and contraceptives.

05 MEN'S HEALTH*

Prostate checks and PSA blood test.

06 KIDS HEALTH*

Baby wellness visits, childhood immunisations, school readiness assessments, pre-school eye, hearing and dental screening, occupational therapist visits for children, a fitness assessment and exercise prescription programme, as well as a nutritional assessment and healthy eating plan. Kids under 6 get unlimited visits to the

> ² and basic dentistry, should your day-to-day benefits be depleted.

07 THE SCHEME FOR ADVENTURE SEEKERS*

In addition to solid healthcare cover we brin you total peace of mind when participatin in extreme and adventure sports

08 UNLIMITED ONCOLOGY

We've got you covered with our unlimited cancer treatment programme subject to our treatment protocols at our designated service provider (DSP) for oncology.

09 MENTAL HEALTH*

Unlimited professional telephonic emotiona health and wellbeing support, around-theclock, and referrals for one-on-one counselling should this be required.

10 SUPERIOR SERVICES AND BENEFITS

Delivered through our partnership with leading Healthcare Administrator, Universal Healthcare Administrators.

*Scheme protocols apply

REASONS

to choose

CompCare.

MEDICAL COVER WITHOUT THE CO-PAYS:

You can get more with CompCare by using our extensive network of Healthcare providers.

Avoid co-payments and out of pocket

payments by using one of the following
Universal Healthcare Networks:

- Hospital
- Oncology
- Pharmacy
- Biokineticists
- Dietitians
- Psychosocial counsellors

GLOSSARY

A Adult Dependant
AFB Annual Flexi Benefit
ATB Above Threshold Benefit
C Child Dependant
CDL Chronic Disease List
DSP Designated Service Provider
MMAP Maximum Medical Aid Price
OTC Over the Counter Medicine
Principal Member

P Principal Member
PB Per Beneficiary
PMB Prescribed Minimum Benefits

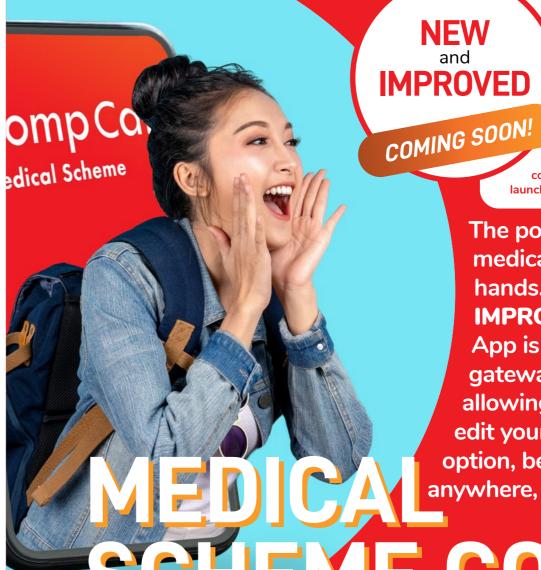
PMF Per Member Family
PMSA Personal Medical Savings Account
PP Preferred Provider

RP Reference Pricing
SAOA South African Optometric Association
SPG Self Payment Gap

L Threshold Level

To Take Out (Medicine taken on discharge from hospital)





OUR NEW APP IS ON ITS WAY!

Keep in control of your medical scheme with the CompCare App. Simple, seamless and super convenient, the App makes it quick and easy for you to check anything from claims to benefits, and where your closest doctor is. Download the Mobi App on your smart device using the Google Play Store (Android users) or the Apple App Store (IOS users).

Watch out for up and coming communications regarding the

launch date!

The power of your medical scheme is in your hands. Our NEW and IMPROVED Member App is your mobile gateway to information, allowing you to view and edit your medical scheme option, benefits and claims anywhere, anytime!

SCHEME GONE MOBILE

CLAIMS

Submit new claims and view your claims history.

HOSPITAL PRE-AUTHORISATION

Submit new pre-auth requests and view your hospital pre-auth history.

NIEDV

Submit queries and view important contact details.

MEMBERSHIP CARD

See a digital version of your Membership Card so you're never caught without it again! You can even send it on as and when needed.

BENEFITS

View all your benefits, annual limits and your available balances

AND MUCH MORE

Request your Tax or Member Certificates. See all your registered Chronic Conditions, register new conditions, update your scripts and apply for an extended supply. Access your personal details, your dependant details and your scheme details. You can also search for Network Specialists in your area.





This brochure is a summary of the benefits of CompCare Medical Scheme. All information relating to the 2022 CompCare Medical Scheme benefits and contributions are subject to formal approval by the Council for Medical Schemes. On joining the Scheme, all members will receive a detailed member brochure, as approved. The final registered Rules of the Scheme will apply.

All limits are pro-rated when a member or a beneficiary joins the scheme during the year, calculated from the date of registration to the end of that financial year. If you leave the Scheme before the year is up and have used all the funds in your savings account, you will owe the Scheme the advanced portion of the Medical Savings Account you have used as it is a pro-rated benefit allocated in advance for the full benefit year. This summary is for information purposes only and does not supersede the rules of the Scheme. In the event of a discrepancy between the summary and the rules, the rules will prevail.