### CompCare



**Medical Scheme** 



# HEALTHCARE THAT BRINGS YOU MORE

At CompCare we believe in giving you more. Complete Cover. Committed Care. CompCare.









#### COMPCARE MEDICAL SCHEME

### THE MUMED **D OPTION** Live life

You're young at heart, and focused on getting traction in your career and making a success of your life. You want something a little more comprehensive than what a savings plan

offers.

Keep **YOUR WELLNESS** at heart.

COMPCA

to the fullest.

**ADVENTURE** 

**SPORTS** 

are covered.

START

HERE

#### **COMPREHENSIVE COVER**

VISIT YOUR HEALTHCARE U-consult.co.za

Comprehensive cover and innovative wellness benefits, such as an annual fitness assessment and exercise prescription programme, a nutritional assessment and healthy eating plan. Plus, you get a range of preventative care and wellness checks paid from the scheme's risk pool.

Day-to-Day Benefits are subject

Risk Benefits

#### **BENEFITS** PAID FROM RISK

Wellness Benefits

All PMBs, Wellness and Preventative Care Benefits, Unlimited GP visits and Conservative Dentistry (after limits reached). Ambulance Services (Netcare 911).

#### **Understanding Your Option**

Let's get started on explaining some of the basics of your cover: You pay your contribution and based on that we pay your claims. Claims are incurred when you visit a doctor/dentist/optometrist/specialist, or any other registered healthcare provider, or if you are hospitalised.

Claims are divided into two categories, namely routine or day-to-day, out-of-hospital claims and in-hospital (otherwise known as

major medical risk) expenses. Your day-today claims are paid from your Annual Flexi Benefit (AFB), even though this is classified as a day-to-day benefit, it forms part of the scheme's risk benefit.

You have a set amount of AFB per year that you can use for day-to-day claims. If you have used all your AFB before the end of the year, you will need to pay subsequent day-to-day claims from your

pocket. The balance of your GP visits will however be available even though your AFB is depleted.

In-hospital claims are settled from the scheme's risk pool. Hospital expenses are unlimited at any Netcare hospital for planned procedures, but sub-limits may apply to certain specified services.

**FIND OUT** 

MORE on page 8

**FIND OUT MORE on** page 3

#### UNLIMITED HOSPITALISATION

MUMED ED offers you unlimited cover for in-hospital and hospital-related services at 100% of the scheme rate. Specialists are paid at 100% of the scheme rate at any Netcare hospital for planned procedures.

> **FIND OUT** MORE on page 5

# Hospital Benefits (Netcare hospitals only) **KNOW YOUR OPTION** 37 Chronic Conditions Covered

(Dis-Chem pharmacies only)

#### WELLNESS AND **PREVENTATIVE BENEFITS**

MUMED ED includes Preventative Care, **Emotional Wellness, Active Lifestyle** Programmes, Women's Health, Kids' Wellness and Men's Health Benefits.

**FIND OUT** MORE on page 7

**FIND OUT** 

MORE on

page 7

#### CompCare Medical Scheme MUMED ED 2022 compcare.co.za 02

#### THESE BENEFITS ARE SUBJECT TO ANNUAL FLEXI BENEFIT (AFB)

# DAY-TO-DAY BENEFITS

Benefits are paid @ 100% of the scheme rate unless otherwise specified.

#### Annual Benefit Amounts for 2022

	Principal Member	Adult Dependant	Child Dependant
Annual Flexi Benefit (AFB)	R6 456	R4 008	R1 608

Specialist pre-authorisation email specauth@universal.co.za

General pre-authorisation email preauthorisation@universal.co.za

#### SPECIALIST REFERRAL PROCESS

A referral from a GP is required before seeking treatment from a specialist, failing which said co-payment on the visit as well as related services. Members are required to notify the Scheme of a specialist visit, prior to booking the consultation by requesting a "Spec Auth". This can be done by contacting the Call Centre or by sending an email to specauth@universal.co.za.

#### The following information is required:

- Referral letter from the member's GP on the
- Member medical aid number.

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• Name of dependent

- Member's correct contact numbers.
- Intended date of specialist consultation Specialist's name, practice number and
- contact details. Should a specialist refer the member to another

specialist, the referral letter from the specialist referring to the other specialist needs to be provided (the visit to the first specialist should have been authorised). The member is not required to go back to their GP for another referral letter in this instance

#### A GP referral is not required in the

- following instances:
- One Gynaecologist visit per female, over the

#### age of 16, per year.

 One Urologist visit per male, over the age of 40, per year.

**REMEMBER!** 

Always obtain

ou submit

ontact details

pre-authorisation

Sign any documentation

Take note of the appropriate

- Paediatrician consultations for children unde the age of 2
- Specialist visits during pregnancy.
- Oncologist's consultations, as this will be approved as part of an Oncology Management Programme.
- Optical and dental specialist consultation (Ophthalmologists and Orthodontists).
- Visits to a Dermatologist. Remember to obtair pre-authorisation for any procedures.
- Where multiple specialist visits have been authorised

#### 03 CompCare Medical Scheme MUMED ED 2022 compcare.co.za

#### Medicine

#### Paid from AFB. Acute medication

Prescription medication - Schedule 3 and higher. A 25% co-payment is applicable on nongeneric products. Maximum Medical Aid Price (MMAP) applies to medication where a generic product is available and might result

in a co-payment. Over the counter medication (OTC) Limited to R650 PB and R1 250 PMF and a maximum of R200 per event.

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#### **Auxiliary services** Paid from AFB.

Audiologists, chiropractors, dietitians, homeopaths (consultations), naturopaths (consultations), speech and occupational therapists, chiropody, podiatry, social workers, physiotherapy and biokinetics. Collective sublimit of R3 200 PMF in-and-out of hospital.

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#### **Consultations**, procedures and materials

Paid from AFB. GP: M: 6 Visits; M+1: 8 Visits; M + 2: 10 Visits; M + 3+: 11 Visits.

Once AFB is exhausted the balance of the visits are available and paid from risk (excluding procedure and material costs). Specialist: Paid at 100% of the scheme rate. A referral from a GP is required before

seeking treatment from a specialist except for services provided by an ophthalmologist, dermatologist, gynaecologist, oncologist or urologist (for beneficiaries over the age of 40) and a paediatrician in respect of children under the age of 2 years or where multiple visits to a specialist has been authorised. Non-referral will attract a 30% co-payment. Please remember to obtain pre-authorisation

for any procedures. \_\_\_\_

Eve test 1 Visit PB every second year. Frames

Paid from AFB.

Optometry

Paid from AFB. 100% of SAOA rate.

----/---/-----**Radial Keratotomy and** 

Excimer laser Subject to AFB and optical limit.

#### Lenses and contact lenses Sub-limit of R1 750 PB and R5 000 PMF 1 Frame PB per year sub-limit of R900 included in lenses limit.



Contact **0861 222 777** or email compcare@universal.co.za or visit our Mobi App.

#### Surgical and medical appliances

Wheelchairs, crutches, glucometers, hearing aids, artificial eyes and external fixators. Pre-authorisation required and sub-limits apply

#### Radiology

**Basic radiology** Paid from AFB. Including black and white X-rays and ultrasound Specialised radiology MRI, CT, High resolution CT and PET scans. Combined limit with in-hospital specialised radiology benefit. Limited to R27 000 PMF. Contact 0860 111 090 or email

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preauthorisation@universal.co.za

#### Pathology Paid from AFB.

#### Dentistry

**Basic dentistry** Conservative and restorative. Specialised dentistry Dentures, crowns, bridgework, metal fillings and inlays. Sub-limit of R2 300 PB. Subject to protocols A quotation must be submitted for approval prior to the commencement of treatment. No benefit for orthodontic treatment for patients older than 18 years Email address for dental authorisation dental@universal.co.za

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#### MAJOR MEDICAL EXPENSES

# **HOSPITAL** 飍 BENEFITS

Benefits are unlimited and paid @ 100% of the scheme rate unless otherwise specified. Overall Annual Limit (OAL) unlimited.

#### Hospitalisation

co-payment (excluding PMBs). Please refer to our website (compcare.co.za) for a list of co-payments and exclusions\*.

#### Hospital related accounts

GP visits, specialists, radiology, surgical procedures and blood transfusions.

#### Medicine in hospital

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Medicine upon discharge (TTO) 7 days' supply.

Surgical procedures out-of-hospital

#### **Organ transplants**

Pathology

#### **Basic radiology**

#### WHAT DOES 100% OF SCHEME RATE MEAN?

SCHEME RATE refers to the maximum amounts that a medical scheme will pay for specific treatments and procedures. 100% OF SCHEME RATE means the scheme will pay 100% of what is specified in the Scheme Rules.

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Please note that some providers might charge more than what the Scheme will pay for and the member is liable for that shortfall.

PLEASE NOTE: Treatment subject to pre-authorisation, case management, specialist programmes and scheme protocols.

#### Hospital pre-authorisation process

It's the member's responsibility to make sure that all non-emergency hospital admissions are authorised by either phoning **0860 111 090** or by sending an email to preauthorisation@universal.co.za. These must be authorised at least 48 hours prior to admission. The member, doctor

or hospital must contact the scheme for this authorisation. The hospital utilisation details: Name of the patient being admitted, medical aid number, hospital name, date of admission name and practice number of admitting practitioner, ICD 10 and



Cover in any Netcare

hospital.

Voluntary, non-emergency

admissions to a non-

Netcare facility will attract a

co-payment of 30% with a

minimum of R7 500.

Specified elective

procedures may have

a co-payment (excluding PMBs)

### procedural codes. A penalty will apply for

late requests for authorisations. Emergency working day after admission. A penalty will apply, should the member not obtain authorisation. This also applies to oncology treatment.

#### Email casemanagement@universal.co.za for pre-authorisation. ------Surgical prostheses

Overall limit of R35 500 PMF. Sub-limits apply. Contact our pre-authorsation department to find out about our special arrangements for hip and knee replacements.

Auxillary services in hospital Audiologists, chiropractors, dietitians

(consultations), speech and occupational

physiotherapy and biokinetics. Collective sublimit of **R3 200 PMF** in-and-out of hospital.

#### Specialised radiology

MRI, CT, High resolution CT and PET scans. Limited to **R27 000 PMF.** Combined limit with in-hospital benefit limit.

**Radial Keratotomy and** Excimer laser Subject to AFB and optical limit.

#### Procedure (Non-PMB)

Proctoscopy	R4 900
Nasal or sinus endoscopy	R4 900
Functional nasal surgery and septoplasty	R9 000
Hysteroscopy	R4 900
Flexible sigmoidoscopy	R4 900
Arthroscopy	R9 000
Minor gynaecological laparoscopic procedure	R4 900
Dental	R4 900
Excision lesion- benign and malignant	R4 900
Joint replacements- arthroplasty	R33 800
Conservative back and neck treatment- spinal cord injections	R23 000
Laminectomy and spinal fusion	R39 500
Nissen fundoplication- reflux surgery	R23 000

Contact 0860 111 090, email preauthorisation@universal.co.za or visit our Mobi App for pre-authorisation.

> For hospital account queries email hospitalaccounts@ universal.co.za

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#### The following procedural co-payments are payable on specified elective procedures (excluding PMBs)

Hysterectomy, except for cancer	R17 000
Laparoscopic hemi colectomy	R5 900
Laparoscopic inguinal hernia repair	R5 900
Laparoscopic appendectomy	R5 900
Adenoidectomy, myringotomy- grommets, tonsillectomy	R3 750
Laparoscopy, hysteroscopy, endometrial ablation	R9 000
Gastroscopy	R4 900
Colonoscopy	R4 900
Cystoscopy	R4 900
Overall Annual Limit (OAL)	R35 500

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# **RISK BENEFITS** (+)

#### Prescribed minimum benefits (PMBs)\* All PMBs are defined in the Medical Schemes

Act No 131 of 1998. Organ transplants, renal dialysis and plasmapheresis are paid in terms of PMB protocols

#### **COVID-19** benefit

Members who have tested positive for COVID-19 will have access to the following benefits in addition to the Prescribed Minimum Benefits:

- Pulse oximeter (R780 PMF)
- Nebulizer (R520 PMF)
- Thermal Thermometer (R420 PMF)

Pre-authorisation and managed care protocols apply.

#### **Emergency care**

What to do in the event of an emergency: Call the emergency medical services provider, Netcare 911 on 082 911. Please note: To avoid a 25% co-payment, authorisation needs to be obtained at the time of the emergency, or within 24 hours thereafter.

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### Please see emergency

#### events below\*:

- Emergency roadside assistance and ambulance transportation. Hospital emergency room/Casualty
- emergency visits resulting in a hospital admission will be paid from the in-hospital benefit.
- Hospital emergency room/Casualty emergency visits as a result of physical injury caused by an external force will be paid in full
- Hospital emergency room/Casualty emergency visits not requiring admission will be paid from your AFB. • Emergency search and rescue.
- Refer to Kids Wellness benefits for additional emergency care related to children

#### Preventative care\*

- GP wellness consultation: One per year, excludes procedures. Limited to tariff codes 0190/1/2 and diagnosis codes (ICD10) 700 0 or 700 1
- · Health check: Blood pressure, blood sugar, cholesterol, BMI and waist circumference One measurement PB over the age of 18 years, limited to R230 per event. Only at DSP pharmacy.
- Rapid HIV tests. Preventative malaria medication when required.
- Flu vaccine: One PB.
- Tetanus vaccine: One vaccination
- when required. Glaucoma test: One PB.
- Colorectal cancer screening: One bowel cancer screening test every two years for beneficiaries between the ages of 45 and 75.

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#### Oncology and speciality care\*

- Unlimited oncology including chemotherapy and radiotherapy at the scheme's oncology DSP.
- Biological agents and specialised medication - limited to R160 000 PMF. per year (25% co-payment on

#### non-PMB medicine) Contact 0860 111 090 or email oncology@universal.co.za for preauthorisation and any oncology related queries (not account related).

- Wound care in lieu of hospitalisation.
- Oxygen home ventilation.
- Home nursing visits limited to 20 days PMF.

Email alternativecare@universal.co.za for

#### Chronic medication\*

37 Chronic conditions are covered. 27 of the 37 chronic conditions

include conditions from the Chronic Disease List (CDL). 10 of the conditions are referred to as non-CDL conditions 27 CDL chronic conditions - unlimited benefit with no co-payments or levy if the medicine is listed on the scheme's formulary and the price of the medicine is equal to or less than the reference price of the product. Non-CDL medicines - subject to the AFB. Once the benefit is depleted, CDL medicines are unlimited. A 25% co-payment will apply if medicine is not on the formulary

#### Chronic condition and medicine registration process

In order to receive the chronic medication benefit, members must register their chronic medicine prescriptions with Universal. To register your chronic medicine prescription with Universal, either you, your doctor or 0861 222 777 or send an email to chronicmedicine@universal.co.za. The completion of chronic medication application forms are no longer

#### **Conditions covered:**

Addison's disease Angina Ankylosing spondylitis Bipolar mood disorder\* Chronic renal failure disease Crohn's disease Diabetes insipidus Diabetes mellitus type 1 and 2

Haemophilia HIV/AIDS Hypertensior Ischaemic heart disease Multiple sclerosis Myasthenia gravis Parkinson's disease Rheumatoid arthritis Systemic lupus erythematosus Vertiao

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- Step-down nursing facilities, hospice and rehabilitation.

pre-authorisation.

#### Live life to the fullest.

### **ADVENTURE SPORTS**

are covered.

#### Active lifestyle programmes\*

- Fitness Assessment and exercise prescription: Access to the Universal Network of biokineticists for annual fitness assessment, virtual consultations, exercise prescription and regular monitoring.
- Nutritional assessment and healthy eating plan: Access to the Universal Network of dietitians for annual assessment, virtual consultations, healthy eating plan prescription and regular monitoring.
- · Cover for injuries resulting from professional and adventure sports.

#### Emotional wellness\*

 Psychiatric treatment in hospital – subject to pre-authorisation and protocols.

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- Psychology: non-psychiatric admissions Limited to R2 500 PMF.
- Alcoholism, drug dependence and narcotics - PMB Only.
- Psychiatry Subject to AFB, limited to R4 700 PMF
- Clinical psychologists Subject to AFB, limited to R1 800 PMF.
- Psychosocial counselling benefit Paid from risk. Unlimited telephonic counselling sessions through the Universal Wellness Care Centre, with an option for referral to one-on-one sessions with qualified psychologists, social workers or registered counsellors to a maximum of 3 referral sessions PB per year.

Members must obtain their chronic medicines from a Dis-Chem pharmacy (including Dis-Chem Courier Pharmacy (DSP)). A 25% co-payment will be payable upon voluntary use of a non-DSP Pharmacy.

### Keep **YOUR** COMPCARE'S PREVENTATIVE BENEFITS **WELLNESS** at heart.

#### \*Scheme protocols apply

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### **Emergency medical**

### transport services:

## Netcare 911 - 082 911

#### PTO for what you need to know

• Baby Wellness visits, childhood

Kids' wellness\*

eating programme

Men's health\*

Preventative Care:

examination

- assessments, pre-school eye and hearing screening, a dental screening, and one additional emergency room visit limited to R1 300 per event for children < 6 years. Unlimited GP consultations and basic
- dentistry for children < 6 years once dayto-day benefits are depleted. Initial Occupational Therapy consultation
- Kid's fitness assessment and exercise prescription programme
- Kid's nutritional assessment and healthy

#### • Access to your doctor for a physical

Prostate specific antigen (PSA) blood test, paid from risk. One test per male beneficiary over the age of 40 per annum.

#### Women's health:

- Antenatal classes: Limited to 12 antenatal classes and R880 per pregnancy, including a lactation consultation with a midwife
- Antenatal visits: Limited to 12 ante-natal visits with a GP, midwife or specialist. Maternity bag issued on registration on maternity programme.
- **Confinements:** Includes 2 x 2D ultrasound pregnancy scans. Members can opt for a 3D scan which will be paid at the rate of a 2D scan.
- Fitness Assessment and Exercise prescription: Access to the Universal Network of biokineticists for annual fitness assessment, virtual consultations, exercise prescription and regular monitoring.
- Nutritional assessment and healthy eating plan: Access to the Universal Network of dietitians for annual assessment, virtual consultations, healthy eating plan prescription and regular

One additional assessment per pregnant women per pregnancy.

- Contraceptives limited to R2 950 PB for oral contraceptives (RP applies) or IUD device
- HPV (Cervical Cancer) vaccine
- Papsmear: One test per female over the age of 18 per annum
- Mammogram: One test per female beneficiary over the age of 35 every 2nd vear

#### COMPCARE MEDICAL SCHEME

# THE **BENEFITS.**

Choosing CompCare gives you access to market-leading preventative and wellness benefits that guarantee maximum value that meet your budget. Here's some more reasons to choose CompCare...

#### 06 KIDS HEALTH\* 01 WE'RE ONE OF THE TOP SCHEMES IN SOUTH AFRICA Baby wellness visits, childhood immunisations, school readiness

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This is proven by our solid 43-year track record and solvency levels of more than 49%, which makes us one of the most financially stable schemes in SA.

#### 02 WIDE RANGE OF OPTIONS

Get the value you deserve and choose the perfect option to fit not only your personal lifestyle, needs and budget, but also that of your employees. Our efficiency discounted options ensure savings on contributions of up to 25% when choosing Dis-Chem pharmacies for chronic medication and Netcare hospitals for planned, elective procedures.

#### **03 BENEFITS THAT BOOST YOUR ACTIVE LIFESTYLE\***

At CompCare healthy eating and sports nutrition programmes, as well as fitness assessments and exercise prescription programmes with access to registered biokineticists and exercise facilities, come as part of the deal.

#### **04 WOMEN'S HEALTH\***

Mammograms, HPV (cervical cancer) vaccination and contraceptives.

#### **05 MEN'S HEALTH\***

Prostate checks and PSA blood test.

\*Scheme protocols apply

#### **MEDICAL COVER WITHOUT** THE CO-PAYS:

You can get more with CompCare by using our extensive network of Healthcare providers. Avoid co-payments and out of pocket payments by using one of the following Universal Healthcare Networks:

- Hospital
- Oncology
- Pharmacy
- Biokineticists Dietitians
- Psychosocial counsellors

### REASONS to choose

CompCare.

#### be depleted. **07 THE SCHEME FOR ADVENTURE** SEEKERS\*

In addition to solid healthcare cover we bring you total peace of mind when participating in extreme and adventure sports.

#### 08 UNLIMITED ONCOLOGY

We've got you covered with our unlimited cancer treatment programme subject to our treatment protocols at our designated service provider (DSP) for oncology.

#### **09 MENTAL HEALTH\***

Unlimited professional telephonic emotional health and wellbeing support, around-theclock, and referrals for one-on-one counselling should this be required.

#### **10 SUPERIOR SERVICES AND BENEFITS**

Delivered through our partnership with leading Healthcare Administrator, Universal Healthcare Administrators.

assessments, pre-school eye, hearing and dental screening,

occupational therapist visits for children, a fitness assessment and exercise prescription programme, as well as a nutritional assessment

and healthy eating plan. Kids under 6 get unlimited visits to the

GP and basic dentistry, should your day-to-day benefits

#### GLOSSARY

- Α Adult Dependant
- AFB Annual Flexi Benefit
- ATB Above Threshold Benefit С Child Dependant
- CDL Chronic Disease List
- Designated Service Provider DSP
- MMAP Maximum Medical Aid Price
- OTC Over the Counter Medicine
- Principal Member Ρ
- Per Beneficiary PB
- Prescribed Minimum Benefits PMR
- PMF Per Member Family
- PP Preferred Provider
- Reference Pricing RP
- SAOA South African Optometric Association TTO
- To Take Out (Medicine taken on discharge from hospital)



#### **CLAIMS**

Submit new claims and view your claims history

#### HOSPITAL PRE-AUTHORISATION Submit new pre-auth requests and view your hospital pre-auth history.

#### OUERY Submit queries and view important contact details.

#### MEMBERSHIP CARD

See a digital version of your Membership Card so you're never caught without it again! You can even send it on as and when needed.



#### **OUR NEW APP IS ON** ITS WAY!

Keep in control of your medical scheme with the CompCare App. Simple, seamless and super convenient, the App makes it quick and easy for you to check anything from claims to benefits, and where your closest doctor is. Download the Mobi App on your smart device using the Google Play Store (Android users) or the Apple App Store (IOS users).

Watch out for up and coming communications regarding the launch date!

The power of your medical scheme is in your hands. Our NEW and **IMPROVED** Member App is your mobile gateway to information, allowing you to view and edit your medical scheme option, benefits and claims anywhere, anytime!

#### BENEFITS

**NEW** 

and

View all your benefits, annual limits and your available balances

#### AND MUCH MORE

Request your Tax or Member Certificates. See all your registered Chronic Conditions, register new conditions, update your scripts and apply for an extended supply. Access your personal details, your dependant details and your scheme details. You can also search for Network Specialists in your area.

**COMPCARE MEDICAL SCHEME** 

# THE MUMED ED OPTION

**Traditional Plan** 

#### Contributions Effective from 1 January 2022

Monthly	Principal Member	Adult Dependant	Child Dependant		
Contribution	R3 021	R2 351	R838		
Annual Benefit Amounts for 2022					
Annual Flexi Benefit (AFB)	R6 456	R4 008	R1 608		

A child dependant is a dependant who is under the age of 21 years or a full time student up to the age of 27 years. An adult dependant is a dependant who is 21 years or older. These rates are only applicable to the main member and a maximum of three child dependants.

Administered by



This brochure is a summary of the benefits of CompCare Medical Scheme. All information relating to the 2022 CompCare Medical Scheme benefits and contributions are subject to formal approval by the Council for Medical Schemes. On joining the Scheme, all members will receive a detailed member brochure, as approved. The final registered Rules of the Scheme will apply.

All limits are pro-rated when a member or a beneficiary joins the scheme during the year, calculated from the date of registration to the end of that financial year. If you leave the Scheme before the year is up and have used all the funds in your savings account, you will owe the Scheme the advanced portion of the Medical Savings Account you have used as it is a pro-rated benefit allocated in advance for the full benefit year. This summary is for information purposes only and does not supersede the rules, the rules, will prevail.

**Contact details** 

#### **CompCare:** Universal Place, 15 Tambach Road, Sunninghill Park, Sandton

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Tel: 0861 222 777 Email: compcare@universal.co.za Website: compcare.co.za

Complaints escalated to the Council for Medical Schemes:

Tel: 0861 123 267 Email: complaints@medicalschemes.com Web: medicalschemes.com



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CompCare Medical Scheme is administered by Universal Healthcare Administrators (Pty) Ltd.