CompCare

Medical Scheme

All-inclusive Benefit Package

From only —

R6 071 Per Month



i 2024 Information and Benefit Guide





CompCare Medical Scheme is administered by Universal Healthcare Administrators (Pty) Ltd.



compcare.co.za



CompCare

Women*

At CompCare, we're dedicated to the holistic health and wellness of women. Whether navigating the challenges of a professional career or managing the demands of a growing family, our range of benefits caters to their diverse needs.



Maternity Benefits:

- Antenatal classes: Subject to PMSA. Limited to 12 antenatal classes and R1 200 per pregnancy, including a lactation consultation with a midwife.
- Antenatal visits: Paid from risk. Limited to 12 antenatal visits with a GP, midwife or specialist.
- Maternity bag issued when registered on the maternity programme.
- Confinements: Paid from risk. Includes 2 x 2D ultrasound pregnancy scans. Members can opt for a 3D scan which will be paid at the rate of a 2D scan.
- One breast pump per pregnancy limited to R3 150, subject to available PMSA and AFB.
- One additional nutritional and fitness assessment per pregnancy (refer to the Active LifeStyle Programmes) – paid from risk

Additional Benefits:

- Access to all Preventative Care benefits: Paid from risk, refer to Preventative Care Bundle.
- Access to all Active Lifestyle Programmes: Paid from risk, refer to Active Lifestyle Programmes Bundle.
- Access to all Emotional Wellness benefits: Refer to Emotional Wellness Bundle.
- Contraceptives limited to R3 360 PB for oral contraceptives or IUD device, for female beneficiaries up to 55 years – paid from risk. (RP applies)
- HPV (Cervical Cancer) vaccine: Paid from risk. One course (3 doses per registered schedule) per female beneficiary between ages 12 and 18 years.
- Pap smear: One per female beneficiary over the age of 18 per annum paid from risk.
- Mammogram: One per female beneficiary over the age of 35 every second year paid from risk.



CompCare

Emotional Wellness*

We recognise the profound impact of emotional well-being on overall health and ensure that our members receive comprehensive support and access to emotional wellness benefits.

- Psychiatric treatment in hospital: Subject to pre-authorisation and protocols - paid from risk.
- Psychology: non-psychiatric admissions: Limited to R3 600 PMF paid from risk
- Alcoholism, drug dependence and narcotics: Unlimited for Prescribed Minimum Benefits. Subject to pre-authorisation and PMB protocols.
- Psychiatry: Subject to PMSA and AFB. limited to R8 000 PMF.
- Clinical psychologists: Subject to PMSA and AFB up to a sub-limit of R2 400 PMF.
- Psychosocial counselling benefit: Paid from Risk. Unlimited telephonic counselling sessions through the Universal Wellness Care Centre, with an option for 3 referral to face-to-face sessions with qualified psychologists, social workers or registered counsellors.

Speciality Healthcare Bundles





CompCare Men*

We're tuned into the varied health and wellness needs of men. From young professionals leading dynamic active lives, to family men and seasoned executives, our speciality benefits enhance well-being at every relevant touchpoint.

- Prostate-specific antigen (PSA) blood test: Paid from risk, one test per male beneficiary over the age of 40 per annum.
- Access to all Preventative Care benefits: Paid from risk, refer to Preventative Care Bundle.
- Access to all Active Lifestyle **Programmes:** Paid from risk, refer to Active Lifestyle Programmes Bundle.
- Access to all Emotional Wellness benefits: Refer to Emotional Wellness Bundle.



Preventative Care Benefits*

Prioritising the power of prevention over cure, we offer our members an extensive range of preventative care benefits that promote a proactive approach to maintaining good health, all paid from risk.

- GP wellness consultation: One per beneficiary per year, excludes procedures. Benefit for tariff codes 0190/1/2 and diagnosis codes (ICD10) Z00.0 or Z00.1.
- Health check: Blood pressure, blood sugar, cholesterol, BMI and waist circumference One measurement per beneficiary over the age of 18 years, limited to R275 per event. At a DSP pharmacy.
- Rapid HIV tests.
- Flu vaccine: One per beneficiary.
- Tetanus vaccine: One vaccination when required.
- Glaucoma test: One per beneficiary.
- Colorectal cancer screening: One bowel cancer screening test every two years for beneficiaries between the ages of 45 and 75.
- Lipogram: One fasting lipogram per beneficiary over the age of 20 years. Once every 5 years.





annual assessment, virtual consultations, healthy eating plan prescription, and regular monitoring.



Understanding your Option

You're a family man or woman with kids at school or perhaps one on the way while rocking your thriving career. You want comprehensive day-to-day cover.

Let's get started on explaining some of the basics of your cover: You pay your contribution and based on that we pay your claims. Claims are incurred when you visit a doctor/ dentist/ optometrist/specialist or any other registered healthcare provider or if you are hospitalised.

Claims are divided into two categories, namely routine or day-to-day, out-of-hospital claims and in-hospital (otherwise known as major medical risk).

Your day-to-day claims are initially paid from your savings (PMSA) and, thereafter your Annual Flexi Benefit (AFB).

You have a set amount of savings per year that you can use for day-to-day claims. If you don't use all your savings in one year, the balance will carry forward to the following year and remain available to you.

If you used all your savings and AFB before the end of the year, you will need to pay subsequent day-to-day claims from your

In-hospital claims are paid from the Scheme's risk pool.

Hospital expenses are unlimited for Prescribed Minimum Benefits and 10 additional non-PMB conditions. Sub-limits may apply to certain specified services.



1. Hospital Benefits*

Benefits are unlimited and paid at 100% of the Scheme rate unless otherwise specified. Overall Annual Limit (OAL) unlimited. Pre-authorisation required and Scheme protocols apply.

Hospitalisation

Unlimited cover for Prescribed Minimum Benefit admissions and 10 additional non-PMB conditions.

Specified elective procedures may have a co-payment (excluding PMBs). Please refer to our website (compcare.co.za) for a list of co-payments and exclusions.

Hospital Related Accounts

GP visits, specialists, radiology, surgical procedures and blood transfusions.

Specialists paid at 100% of the Scheme rate.

Medicine in Hospital

Medicine Upon Discharge (TTO)

7 days' supply.

Organ Transplants

Unlimited for Prescribed Minimum Benefits. Pre-authorisation and PMB protocols apply.

Pathology

100% of AT. Unlimited.

Basic Radiology

100% of AT. Unlimited

Surgical Prosthesis

Overall limit of R42 000 PMF.

Sub-limits apply.

Contact our pre-authorisation department to find out about our special arrangements for hip and knee replacements.

Auxiliary Services in Hospital

Physiotherapy, biokinetics, dietitian, etc. Collective limit of R6 000 PMF in-and-out of hospital. A separate pre-authorisation is required for in-hospital auxiliary

Email casemanagement@universal.co.za for pre-authorisation.

Specialised Radiology

MRI, CT, High resolution CT and PET scans. Combined limit with in-hospital benefit and limited to R34 500 PMF.

First R1 600 payable from savings except for PMBs.

Pre-authorisation required for all MRI and CT Scans. High Resolution CT Scans/PET Scans subject to special medical motivation and pre-authorisation. No benefit for unauthorised scans, except for PMBs. No benefit for screening purposes.

Radial Keratotomy and Excimer Laser

Limited to R6 000 per eye inclusive of hospitalisation and related costs.

Surgical Procedures Out-of-Hospital

Subject to pre-authorisation and Scheme protocols.

Hospital Pre-Authorisation Process

It's the member's responsibility to make sure that all non-emergency hospital admissions are authorised by either requesting pre-authorisation via the MobiApp, phoning 0860 111 090 or by sending an email to preauthorisation@universal.co.za. These must be authorised at least 48 hours prior to admission.

The hospital utilisation management team will need the following details: name of the patient being admitted, medical aid number, hospital name, date of admission, name and practice number of admitting practitioner, ICD 10 and procedural codes. A penalty will apply for late requests for authorisations.

Emergency admissions must be authorised on the first working day after admission. A penalty will apply should the member not obtain authorisation. This also applies to oncology treatment.

For auxiliary services in hospital (i.e. physiotherapy, dietician, etc.) a separate pre-authorisation is required. The claim will not be paid under the hospital pre-authorisation

"100% of the Scheme Rate"

SCHEME RATE refers to the maximum amounts that a medical Scheme will pay for specific treatments and

100% OF SCHEME RATE means the Scheme will pay 100% of what is specified in the Scheme rules.

Please note that some providers might charge more than what the Scheme will pay for and the member is liable for that shortfall.

*Scheme Protocols Apply

Surgical Procedures (Non-PMB) Additional procedures covered in hospital at the AT:

- 1. Circumcisions
- Tonsillectomies and adenoidectomies
- Endoscopic Sinus surgery
- Arthroscopy knee
- Ligament and tendon repairs shoulder, wrist, knee and ankle
- Carpal Tunnel repair
- Sterilisations
- Impacted wisdoms
- Gastroscopy for GORD
- 10. Wedge/matrix excision nail

Surgical Procedures (Non-PMB)

The following procedural co-payments are payable on specified elective procedures (excluding PMBs):

Functional Endoscopic Sinus Surgery (FESS)	R3 200
Dental	R3 200
Excision lesion – benign and malignant	R3 200
Adenoidectomy, Myringotomy (grommets), Tonsillectomy	R3 900
Gastroscopy	R3 200

Contact **0860 111 090**, email preauthorisation@universal.co.za or download the Universal.one App for CompCare members for pre-authorisation.

For hospital account queries, email: hospitalaccounts@universal.co.za



2. Day-to-Day Benefits*

These Benefits are Subject to Your Savings (PMSA) and AFB

Benefits are paid at 100% of the Scheme rate unless otherwise specified.

Consultations, Procedures and Materials GPs and Specialists Subject to PMSA and AFB

GP: Unlimited GP consultations after savings and AFB is exhausted (excluding procedure and material costs). Unlimited GP visits for children younger than 6 years paid from risk.

Specialist

Paid at 100% of the Scheme rate.

Non-referral will attract a 30% co-payment. Please remember to obtain pre-authorisation for any procedures. 3 Paediatric consultations per child dependant younger than 2 years for the monitoring of development and milestones.

Medicine

Subject to PMSA and AFB

Acute medication

Prescription medication – Schedule 3 and higher.

A 25% co-payment is applicable on non-generic products. Maximum Medical Aid Price (MMAP) applies to medication where a generic product is available and might result in a co-payment.

Over-the-counter medication (OTC), including homeopathic medicine and sport supplements with a NAPPI code.

No sub-limit in savings (PMSA). Limited to R850 PB and R1 450 PMF in AFB to a maximum of R240 per event.

Auxiliary Services Subject to PMSA and AFB

Audiologists, chiropractors, dietitians, homeopaths (consultations), naturopaths (consultations), speech and occupational therapists, chiropody, podiatry, social workers, physiotherapy and biokinetics.

Collective sub-limit of R6 000 PMF in and out of hospital.

Surgical and Medical Appliances Subject to PMSA and AFB

Wheelchairs, crutches, glucometers, hearing aids, artificial eyes and external fixators.

Pre-authorisation required and sub-limits apply.

Radial Keratotomy and Excimer Laser

Limited to R6 000 per eye inclusive of hospitalisation and related costs.

Optometry

Subject to PMSA and AFB

100% of SAOA rate.

Eye test

1 Visit PB every second year.

Lenses, contact lenses or disposable lenses

Sub-limit of R2 500 PB.

Benefit once PB every second year.

Frames

1 Frame PB every second year with a sub-limit of R1 360 included in lenses limit. Benefit for either glasses every 2nd year or contact lenses per annum. Subject to available benefit.

Pathology

Subject to PMSA and AFB

Radiology

Subject to PMSA and AFB

Basic radiology

Including black and white X-rays and Ultrasound. Specialised radiology

MRI, CT, High resolution CT and PET scans.

Combined limit with in-hospital benefit and limited to R34 500 PMF. Pre-authorisation required for all MRI and CT Scans. High Resolution CT Scans/PET Scans subject to special medical motivation and pre-authorisation.

No benefit for unauthorised scans, except for PMBs. No benefit for screening purposes. First R1 600 payable from savings and AFB.

Contact 0860 111 090 or email preauthorisation@ universal.co.za

Dentistry

Subject to PMSA and AFB

Basic dentistry

Conservative and restorative.

Unlimited basic dentistry for children younger than 6 years funded from risk.

Specialised dentistry

Dentures, crowns, bridgework, metal fillings and inlays. Sub-limit of R9 500 PB. Subject to protocols.

A quotation must be submitted for approval prior to the commencement of treatment. No benefit for orthodontic treatment for patients older than 18 years.

Email address for dental authorisation:

dental@universal.co.za

*Scheme Protocols Apply



Specialist Referral Process

A referral from a GP is required before seeking treatment from a specialist, failing which said specialist consultation will attract a 30% copayment on the visit as well as related services. Members are required to notify the Scheme of a specialist visit prior to booking the consultation by requesting a "Spec Auth". This can be done by contacting the Call Centre or by sending an email to specauth@universal.co.za.

The following information is required:

- Referral letter from the member's GP on the practice letterhead.
- Member medical aid number.
- Name of dependent.
- Member's correct contact numbers.
- Intended date of specialist consultation.
- Specialist's name, practice number and contact details.

Should a specialist refer the member to another specialist, the referral letter from the specialist referring to the other specialist needs to be provided (the visit to the first specialist should have been authorised). The member is not required to go back to their GP for another referral letter in this instance.

A GP referral is not required in the following instances:

- One gynaecologist visit per female, over the age of 16, per year.
- One urologist visit per male, over the age of 40, per year.
- Paediatrician consultations for children under the age of 2.
- Specialist visits during pregnancy.
- Oncologist's consultations, as this will be approved as part of an oncology Management Programme.
- Optical and dental specialist consultation (ophthalmologists and orthodontists).
- Visits to a dermatologist. Remember to obtain pre-authorisation for any procedures.
- Where multiple specialist visits have been authorised.

3. Chronic Medication Benefits*

Chronic Medication*

48 Chronic conditions are covered.

27 of the 48 chronic conditions include conditions from the Chronic Disease List (CDL).

21 of the conditions are referred to as non-CDL conditions.

27 CDL chronic conditions – unlimited benefit with no co-payments or levy if the medicine is listed on the Scheme's formulary and the price of the medicine is equal to or less than the reference price of the product.

21 non-CDL medicines – subject to available savings and AFB and limited to

R5 200 PB and R8 400 PMF.

A 25% co-payment will apply if medicine is not on the formulary.

Chronic Condition and Medicine Registration Process

In order to receive the chronic medication benefit, members must register their chronic medicine prescriptions with Universal Healthcare – administrator of the Scheme. To register your chronic medicine prescription with Universal, either you, your doctor or your pharmacist will be required to contact Universal telephonically on 0861 222 777 or send an email to chronicmedicine@universal.co.za. The completion of chronic medication application forms are no longer required.

4 S Conditions Covered:

Addison's disease* Angina Asthma*

Attention deficit disorder Bipolar mood disorder*

Bronchiectasis*

Cardiac arrhythmias*
Cardiomyopathy*
Chronic renal failure*
Congestive cardiac failure*

Chronic obstructive pulmonary disease*

Chronic bronchitis

Coronary artery disease Crohn's disease*

Cushing's syndrome

Diabetes insipidus*
Diabetes mellitus type 1 and 2*

Emphysema Epilepsy*

Glaucoma*

Haemophilia* HIV/AIDS*

Hormone replacement therapy

Hypertension*

Hypoparathyroidism

Hypothyroidism*

Ischaemic heart disease

Migraine Multiple sclerosis* Muscular dystrophy Myasthenia gravis

Paget's Disease of the Bone
Paraplegia/quadriplegia
Parkinson's disease*
Pemphigus
Polyarthritis podosa

Polyarthritis nodosa

Post-traumatic stress syndrome Pulmonary interstitial fibrosis

Rheumatoid arthritis*

Schizophrenia* Stroke

Systemic lupus erythematosus*

Ulcerative colitis*

Unipolar mood disorder/major depression

Valvular heart disease

Vertigo





4. PMBs

and Other Benefits Paid from Risk*

Benefits Paid by the Scheme (Unless Otherwise Indicated)

Prescribed Minimum Benefits (PMBs)*

All PMBs are defined in the Medical Schemes Act No 131

Organ transplants, renal dialysis and plasmapheresis are unlimited for PMBs subject to pre-authorisation and PMB protocols.

COVID-19 Benefits

Members who have tested positive for COVID-19 will have access to the following benefits in addition to the Prescribed Minimum Benefits:

- Pulse Oximeter (R850 PMF)
- Nebulizer (R550 PMF)
- Thermal Thermometer (R450 PMF)

Pre-authorisation and managed care protocols apply.

Please See Emergency Events Below*:

- Emergency roadside assistance and ambulance transportation through Netcare 911.
- Hospital emergency room/casualty emergency visits resulting in a hospital admission will be paid from the inhospital benefit.
- Hospital emergency room/casualty emergency visits as a result of physical injury caused by an external force will be paid in full.
- Hospital emergency room/casualty emergency visits not requiring admission will be paid from your AFB.
- Child emergency benefit: If AFB is depleted, members have access to one additional visit at an emergency room per child younger than 6 years. Limited to R1 550 per event.
- Emergency search and rescue.

Oncology and Speciality Care*

- Unlimited oncology including chemotherapy and radiotherapy at the Scheme's oncology DSP.
- Biological agents and specialised medication limited to R178 500 PMF per year (25% co-payment on non-PMB medicine).

Contact 0860 111 090 or email oncology@universal.co.za for pre-authorisation and any oncology related queries (not account related).

- Wound care in lieu of hospitalisation.
- Oxygen home ventilation.
- Home nursing visits limited to 20 days PMF. Subject
- Step-down nursing facilities, hospice, rehabilitation and home based care in lieu of hospitalisation. Unlimited subject to pre-authorisation and clinical protocols.

Email alternativecare@universal.co.za for pre-authorisation.

^{*}Scheme Protocols Apply

5. Contributions

Effective from 1 January 2024

Monthly	Principal Member	Adult Dependant	Child Dependant*	
Risk	R5 464	R4 260	R1 542	
Savings	R607	R473	R171	
Total	R6 071	R4 733	R1 713	
Annual Benefit Amounts for 2024				
Annual Savings	R7 284	R5 676	R2 052	
Annual Flexi Benefit	R5 388	R4 140	R1 440	

*A child dependant is a dependant who is under the age of 21 years or a full time student up to the age of 27 years. An adult dependant is a dependant who is 21 years or older. These rates are only applicable to the main member and a maximum of three child dependants

Glossary

AFB Annual Flexi Benefit Agreed Tariff ATB Above Threshold Benefit **c** Child Dependant CDL Chronic Disease List DSP Designated Service Provider SAOA South African Optometric MMAP Maximum Medical Aid Price **OTC** Over-the-Counter Medicine

Principal Member PB Per Beneficiary

A Adult Dependant

Prescribed Minimum Benefits **PMF** Per Member Family

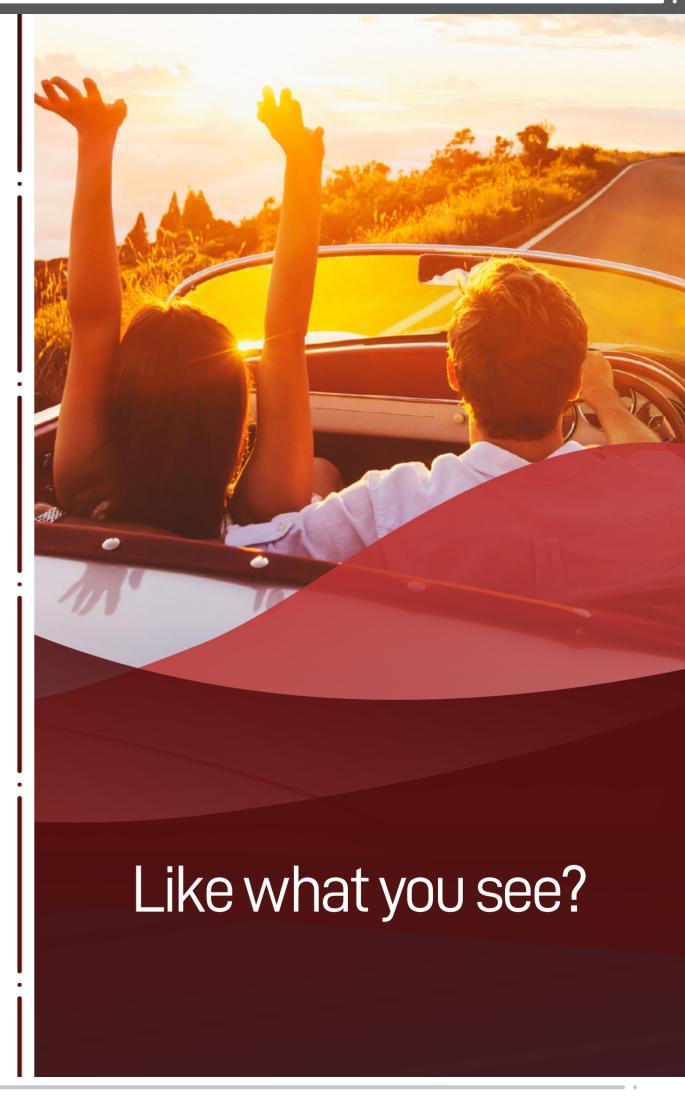
PMSA Personal Medical Savings Account

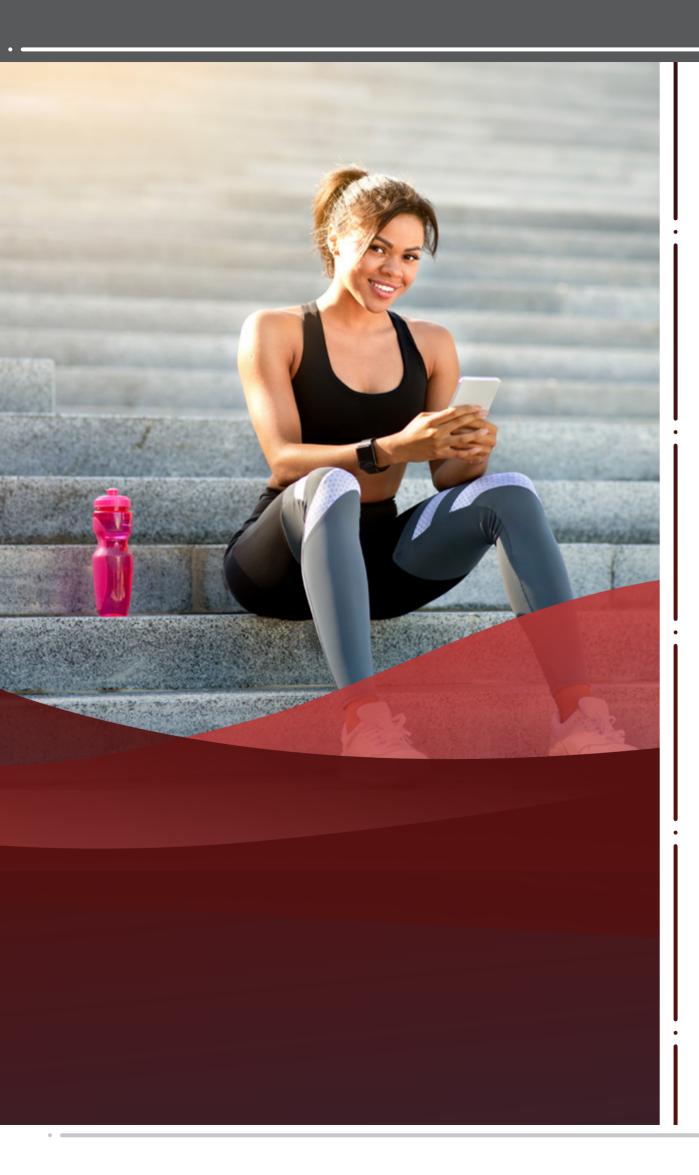
PP Preferred Provider RP Reference Pricing

Association **SPG** Self Payment Gap

TL Threshold Level

To Take Out (Medicine taken on discharge from hospital)





6. Contact Us

Everything you Need, at the Touch of a Button

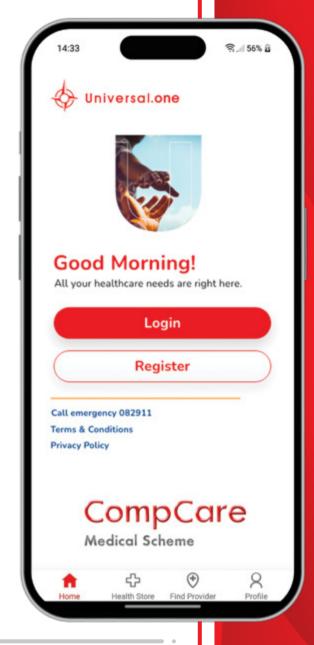
Our member App is your mobile gateway to information, allowing you to edit your personal details and view your option, benefits and claims anywhere, anytime. Check anything from claims to benefits and where your closest doctor is.

Simply download the Universal.one App from the Apple and Google Play Store and follow the prompts on your smart device to install, continue and register.



DOWNLOAD NOW

uConsult™ is a revolutionary online consultation platform that's accessible to any patient and healthcare provider with a smart device and internet connection. You can visit your healthcare provider on uConsult™ via the member app or by visiting **u-consult.co.za.**



Pre-authorisation

- Contact 0860 111 090, email preauthorisation@universal.co.za or download the **Universal.one App for CompCare members** for pre-authorisation.
- For hospital account queries, email hospitalaccounts@universal.co.za
- For specialist pre-authorisation, email **specauth@universal.co.za**
- For general hospital pre-authorisation, email preauthorisation@universal.co.za

Emergency Medical Transport Services: Netcare 911 - 082 911

Contact Details

CompCare Medical Scheme:

Universal Place, 15 Tambach Road, Sunninghill Park, Sandton

PO Box 1411, Rivonia, 2128

Tel: 0861 222 777 Email: compcare@universal.co.za

Web: compcare.co.za

Complaints escalated to the Council for Medical Schemes:

Tel: 0861 123 267

Email: complaints@medicalschemes.com Web: medicalschemes.com

Symmetry







This brochure is a summary of the benefits of CompCare Medical Scheme. All information relating to the 2024 CompCare Medical Scheme benefits and contributions are subject to formal approval by the Council for Medical Schemes. On joining the Scheme, all members will receive a detailed member brochure, as approved. The final registered rules of the Scheme will apply.

All limits are pro-rated when a member or a beneficiary joins the Scheme during the year, calculated from the date of registration to the end of that financial year. If you leave the Scheme before the year is up and have used all the funds in your savings account, you will owe the Scheme the advanced portion of the Medical Savings Account you have used as it is a pro-rated benefit allocated in advance for the full benefit year. This summary is for information purposes only and does not supersede the rules of the Scheme. In the event of a discrepancy between the summary and the rules, the rules will prevail.

CompCare Medical Scheme is administered by Universal Healthcare Administrators (Pty) Ltd.